

# FAMILY HANDBOOK

## 2020-2021



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Updated 9-30-2020

108 Sound Beach Avenue Old Greenwich, CT 06870

203-637-5430

[www.firstchurchpreschool.org](http://www.firstchurchpreschool.org)





## WELCOME

Thank you for choosing First Church Preschool, where we focus on “*Learning Through Caring ~ For Ourselves, Each Other & Our Earth.*” We also believe that “*Caring Communities are Intentionally Built.*” We welcome you to our caring community!

This Family Handbook is designed to inform families about how our program operates. Being familiar with these general policies and procedures will help make your experience with us more enjoyable, successful, and efficient. Many of our regulations have been established because they are required in order to maintain Connecticut State licensing. They also serve to provide families with a high-quality early childhood education program. You acknowledge your understanding of our policies when you submit a signed Statement of Receipt of the First Church Family Handbook Form, which is provided along with this handbook. If you have any questions or concerns regarding any of the information contained in this Family Handbook, please contact us.

Our staff is committed to meeting the developmental needs of your child. The educational backgrounds of our teachers and our wealth of experience make us well equipped to teach young children. Staff members attend workshops, seminars, and educational conferences throughout the year and maintain rigorous standards in order to ensure the highest quality programming for your child. Our teachers are happy to help you with your early childhood concerns.

We look forward to getting to know you and your child better as the year progresses. Your child will leave First Church feeling confident and with a wonderful foundation for further education.

Sincerely,

*The First Church Preschool Staff*



A Message from Darla Steiner  
First Church Preschool Director

Dear First Church Preschool Families and Staff,

We are thrilled to be launching our 2020–2021 school year in person - we can't wait to see all the children after such an extended break! This will undoubtedly be a year like no other in so many regards, and we are prepared to respond with an enhanced at-home learning program if necessary. In this time of unparalleled crisis and isolation, we remain strong and together.

Our teachers, staff and Board of Directors have thought, discussed and reflected on this re-opening, and believe intensely and passionately that children in the age group we serve need to be with other children and with their teachers when safely possible. We learn through relationships, and the precious relationships we instill are the essence of development.

At the same time, it is critical, as never before, to take stringent, positive actions to protect the health of the whole First Church Preschool community --- children, teachers, staff and families. Our entire community is responsible for one another, and we enter this school year understanding that we are focusing on the “we” not the “I”.

We have spent countless hours carefully reviewing local, state and federal guidelines for opening school physically and adapting them to best serve our FCP community. The new COVID-19 protocols presented within this Family Handbook are detailed and comprehensive and we plan, with your participation and support, to follow them consistently and faithfully. Our plans also include criteria for possible shutdowns of individual classes or the entire school, if necessary, with a pivot to remote learning during the shutdown period. We will not sacrifice health considerations to keep the school physically open.

We know that each of us is committed to the First Church Preschool community and its health, safety and success. To allow our children to thrive and our staff to remain safe, we all need to work diligently to follow the procedures described in our Family Handbook.

Working together, we will have a strong and successful school year, one of great learning and growth for all of us.

*Darla Steiner*  
*First Church Preschool Director*

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## MISSION STATEMENT

We believe that children learn best through supportive environments and caring relationships, and that caring communities are intentionally built. We provide playful opportunities that focus on helping children learn to care for themselves, others, and the natural world.

## FIRST CHURCH PRESCHOOL GUIDING BODIES

The Preschool Board of Directors  
The Parent Committee  
The State of Connecticut Office of Early Childhood  
Greenwich Department of Public Health  
National Association for the Education of Young Children (NAEYC)

The Preschool Board of Directors directs the First Church Preschool. The Board sets policies and makes decisions regarding the operation of the program. The Preschool Director works on behalf of the Board to implement the school's policies and procedures and to manage the day-to-day operations of the program.

A Parent Committee composed of parents of children currently enrolled in the program supports the efforts of the preschool through fundraising activities, social events, helping maintain the Nature Classroom, and promoting the school through publicity.

First Church Preschool is licensed to operate by the State of Connecticut Office of Early Childhood and subject to the rules and regulations they put forth, as well as the regulations put for by the Greenwich Department of Public Health.

The National Association for the Education of Young Children (NAEYC) is a professional membership organization that works to promote high-quality early learning for all young children, birth through age 8, by connecting early childhood practice, policy, and research. We are engaged in their national accreditation process to be recognized as a program utilizing best practices in our work with young children.

## Non-Discrimination

The First Church Preschool does not discriminate against anyone for any reason. We encourage and support cultural diversity as part of our program. We make every effort possible to meet each child's individual needs.

## First Church Preschool Board of Directors 2020-2021

Darla Steiner	Preschool Director	203-637-5430	<a href="mailto:darlak@fccog.org">darlak@fccog.org</a>
Peg Wentworth	Chair	203-637-0733	<a href="mailto:thewentworths@mac.com">thewentworths@mac.com</a>
Patrick Collins	Senior Pastor	203-637-1791	<a href="mailto:patrickc@fccog.org">patrickc@fccog.org</a>
Frosty Friedman	Budget Comm Rep	203-637-5127	<a href="mailto:frostyfriedman@gmail.com">frostyfriedman@gmail.com</a>
Marty Bitner	Member-at-Large	203-501-3646	<a href="mailto:marthabitner@gmail.com">marthabitner@gmail.com</a>
Monika Shubert	Member-at-Large	203-942-8932	<a href="mailto:monikagronlund@yahoo.com">monikagronlund@yahoo.com</a>
Steve Summerton	Dir Church Adm & Fin	203-637-1791	<a href="mailto:steves@fccog.org">steves@fccog.org</a>
Rosemary Lamie	Dir Faith Formation	203-637-1791	<a href="mailto:rosemaryl@fccog.org">rosemaryl@fccog.org</a>
TBA	Parent Committee Chair		

## OUR PROGRAMS

All of our programs provide a balance of teacher-directed and developmentally appropriate children's choice activities, and group and individual activities. A wide variety of classroom materials engages children in exploration and discovery. The programs include opportunities for musical expression, artistic creativity, imaginative play, and for supporting children's social, emotional, physical, and thinking skills. In addition to their regular classroom opportunities, children have the chance to participate in various music, physical education, yoga, and science enrichment experiences led by trained professionals.

The typical daily schedule for our preschool programs incorporates the following components (not necessarily in this order). Special COVID-19 safety protocols are described in depth later in this Handbook.

- Arrival time: each child is greeted, welcomed, and assisted with transitioning to class
- Child-directed center time: play, discovery with various materials, social interaction
- Teacher-led group time: story time, class meetings, group games and discussions
- Snack time: Families will provide healthy snacks, lunch and water from home this year. The Preschool will recommend a variety of fruit, vegetable, cheese, and cracker choices for your consideration. **IMPORTANT:** we are a peanut and tree nut free school
- Clean up time: a class-wide undertaking
- Nature Classroom time: unless the weather conditions are dangerous, each class will utilize our Nature Classroom for up to 1 hour each day, or take a walk around our campus or the nearby park;
- Indoor recess: we will utilize our indoor gym space for large motor exercise, games, and play
- Dismissal time: each child is encouraged to gather their belongings and sent off with an authorized adult

### Preschool Program for 3 and 4 Year Olds

First Church Preschool follows the Connecticut Early Learning and Development Standards and the Connecticut Documentation and Observation for Teaching System for developing and implementing an educational program for children 3 to 5 years of age. We do not adhere to any one specific published curriculum, but rather implement an evolving mix of teaching strategies, experiences, and activities that are empirically shown to embrace best practices and standards currently accepted within the early childhood education field and as endorsed through NAEYC. We implement a play-based approach, believing wholeheartedly in the necessity for play in fostering children's early learning and developmental success.

There are two components within our preschool program: "3s" classes for children who have or will be turning 3 years of age by December 31<sup>st</sup> of the calendar year in which they are enrolling, and "4s" classes for children who have or will be turning 4 years of age by December 31<sup>st</sup> of the calendar year in which they are enrolling. All children entering our preschool programs must be toilet trained, meaning that they have experience with and are amenable to using a toilet, and they must not wear diapers or "Pull-Up" type diapers to school. Our classes for 3s are held either 3 days per week – Mon/Wed/Fri – or 5 days. Our 4s classes are 5 days per week. We offer ½-day AM classes which run for 3 hours, or Extended Day classes, which run for 5 hours for both our 3s and 4s.

### Program for 2 Year Olds

We also have a program for children who will be turning 2 years of age by December 31<sup>st</sup> of the calendar year in which they are enrolling. Our "2s" program is designed to be a fun, safe,

stimulating time for toddlers during which physical, language, cognitive, and social development are nurtured and encouraged. Children in the 2s program do not need to be toilet trained, but families must supply diapers and wipes for their children to use at school if needed.

### **Pre-K Program (sometimes referred to as a “Bridging” or “Connecting Program”)**

The Pre-K Program is specifically tailored for children who have completed a 4 year old preschool program and who are eligible to start kindergarten, but who, after careful consideration from parents, teachers, and/or other early childhood professionals, may benefit from a delayed start of their kindergarten experience. The Pre-K Program offers a curriculum that is designed to be challenging, developmentally appropriate, and taught in an atmosphere that is both stimulating and nurturing. The curriculum focuses on language arts, mathematics, science, physical education and social studies activities. In language arts, the beginnings of writing will be encouraged. The children will become familiar with comparisons, spatial relationships, letter-name recognition and sound discrimination. Daily program activities and opportunities will foster the development of hand/eye coordination, left/right progressions and organizational skills. In science, children will participate in hands-on activities that pique their natural curiosity. Children will use their senses to observe their physical environment, predict outcomes, and know the excitement of discovery. In social and emotional development, children will continue to gain confidence, learn independence, and accept responsibilities. The program also provides daily outside experiences and weekly music and movement programs.

### **SPECIAL ADD-ON PROGRAMS – TEMPORARILY SUSPENDED**

***Due to the current COVID-related restrictions, we are temporarily suspending our Special Add-on Programs for the first session of the school year. If conditions improve and we are able to do so safely, we will resume these popular programs later this year.***

#### **Lunch Program**

Children who participate in our Lunch Program bring a nutritious lunch from home to eat at school. They enjoy additional playtime, lunch with friends, music, and stories. The Lunch Program, offered at an additional fee, runs for separate consecutive sessions on Mondays through Fridays from 12 PM – 1 PM. An enrollment period precedes each of the sessions of the Lunch Program, during which applications are accepted on a first come, first served basis. All those participating in our Lunch Program must bring lunches that are tree nut and peanut free. Children in our 2s program may participate in the Lunch Program during the second session, which generally begins around early November.

#### **Afters Program**

Our Afters Program is an extension of the Lunch Program, where children stay until 1:55 PM. Children who participate in our Afters Program first enjoy a lunch brought from home, and then engage in some extra outdoor or indoor large motor activities. As with our Lunch Program, the Afters Program is offered for an additional fee during separate consecutive sessions, running from 12 – 1:55 PM. Families can sign children up for the Afters Program during the enrollment period just prior to each session, and applications are accepted on a first come, first served basis. Our Afters Program enrollees must bring lunches that are tree nut and peanut free.

#### **Before Care Program**

We operate a Before Care Program where we will arrange to have a staff member onsite between 7:30 AM and 9:00 AM to supervise and care for children during those times when families must drop their child off before class begins. You can register for the Before Care

Program on a regular basis for those instances where a consistent obligation necessitates having to drop your child off early, or you can also arrange for your child to be dropped off on a per diem basis. When you anticipate needing Before Care on a per diem basis, we request you let us know as soon as possible, and no later than 3:00 PM on the day before needing the Before Care, so we can ensure proper staffing. Registration forms for those needing the Before Care Program on a regular basis will be available the first week of school and Before Care will begin the second full week of school. Per diem request forms for the Before Care Program are available from the school office.

### **PM “Play More” Program – 2:30 PM – 4:30 PM**

Children enrolled in our PM Play More program will enjoy structured enrichment experiences that include indoor and outdoor activities and a snack, all in the context of a playful environment. Our PM Play More Hours will be formatted into 8- or 9-week consecutive sessions through the school year, and families will have flexibility in scheduling which days they would like their child to participate. Further, families will also have the option to drop in on days when they haven't already registered, if space allows.

### **Summer Program**

The Summer Program is a 6- or 7-week program starting in mid-June through early August, where children have a blast engaging in warm weather and outdoor activities. Children may be enrolled for either one-week periods or the entire summer program. Much time is spent in the great outdoors in water play, games, and exploration. The program is designed for children ages 3 to 5 years. Those who are 3 years old attend M - F from 9 – 12 PM; all others attend M – F from 9 – 1 PM. Registration for our Summer Program generally begins in mid to late January.

Tuition for all of our special programming will be announced during their respective enrollment periods.

## **GENERAL OPERATING SCHEDULE**

First Church Preschool is open five days per week, Monday through Friday, with office hours beginning from 8:00 AM through 6:00 PM from September through June. We are closed most national holidays, as well as for extended periods in late December, February, and for a spring break in March or April. All families will receive a school-year calendar that indicates what days we plan to be closed, including school-wide special event dates that will impact the typical operating schedule. This school year calendar can be found on our website: [www.firstchurchpreschool.com](http://www.firstchurchpreschool.com).

**Hazardous weather and other emergency related situations may result in FCP closing for periods of time. If we have more than four days of unscheduled emergency closings, we will make up one day for each day we close beyond the fourth day. We will not make up unscheduled closures of up to four days.**

**If the Preschool closes by mandate from the Town of Greenwich or the State of Connecticut due to a pandemic, the Preschool will continue remote instruction online.**

Our Summer Program, which usually begins mid-June and goes for six or so consecutive weeks through early August, runs 9:00 AM to 12:00 PM for the 3s classes and 9:00 AM to 1:00 PM for all the 4s & 5s classes.

Thorough cleaning, maintenance, and repairs usually take place in August. Our office is still open, but on a limited basis. If you need to contact us during this time, please understand that

there could be a short delay in response, but we will make every effort to get back to you as soon as possible if you leave a message.

## DAILY ARRIVAL / DISMISSAL PROCEDURES

### Health Check Policies and Procedures

Children **must** stay home if they are sick or experiencing any symptoms of COVID-19. Please see below for signs and symptoms from CDC guidelines.

We will be requiring parents to check their child's temperature **every morning before coming to school**. If a child's temperature is 100 degrees or above, that child is not permitted to come to school.

In addition, all families must complete a **daily, on-line health screening** before coming to school each day. This will include answering questions about your child and family health (including signs and symptoms of COVID-19), reporting your child's temperature reading, recent travel and general health information.

We will be **utilizing an app called Remini** for this screening process, and instructions for downloading and utilizing the app will be provided prior to the start of school. Teachers will review the screenings completed by families on their iPads and take the child's temperature again upon arrival. We are hopeful that the app will help streamline the process and make the arrival experience more pleasant and focused on the child.

If you have any questions about your child's health, please contact the school before coming for arrival.

### Staggered Start / Dismissal Times

We will be staggering our start and dismissal times to facilitate a safe and more efficient check in for staff and children. Parents and caregivers **must** adhere to this schedule to reduce potential points of contact, support social distancing protocols outside the building and support the daily health screenings (described below). The schedule is:

2s Programs:	8:45 am - 11:45 am
3s AM Program:	9:00 am - 12:00 pm
3s Extended Day Program:	9:00 am - 1:55 pm
4s AM Program:	9:15 am - 12:15 pm
4s Extended Day Program:	9:15 am - 2:10 pm
Pre-K Program:	9:15 am - 2:10 pm

\*The cutoff time for drop-off is 15 minutes after your scheduled arrival time shown above. No children will be received at the check-in points after this time, unless a parent has given us 24 hours prior written notice, and has made special arrangements with the teachers. If you arrive after your "arrival window", you must use the main Preschool entrance door, and undergo the health screening there.

Each family must stand six feet apart on the sidewalk while waiting during arrival and dismissal. There will be visual markers to support this distancing.

At arrival, **families / caregivers will say goodbye to their child outside** and a designated staff member will escort each child into the classroom in order to limit the numbers of contacts for the teachers and children. *Experience has shown that if families of children convey a positive attitude and leave promptly at drop off time (without revealing signs of anxiety themselves), then*

*children adjust more quickly and happily to being at school. A smile, kiss, and a quick goodbye work best.*

At dismissal, a teacher will walk each child outside to their caregiver / family member.

### **Dismissal**

If anyone other than those listed on your authorization form will be picking up your child, please call, email the office, or send a written note to school explaining so. Children will not be released to anyone not listed on the authorization form without our first obtaining your consent. When providing authorization, please provide the person's full name and tell them photo identification is necessary for showing to staff when picking up your child.

In order to maintain a safe and secure experience, First Church Preschool reserves the right to refuse to release a child to an adult's care if that adult appears any way impaired or unable to provide safe transit.

### **Late Pick Up Policy**

Two staff members, age 18 years or older, will remain at the preschool with a child at all times. If a child has not been picked up within 10 minutes of the child's scheduled pick up time, a staff member will attempt to call the child's parents/guardians using the numbers provided. If they cannot be reached, the staff member will attempt to call the emergency and authorized alternate adults provided by the parents/guardians at the time of enrollment. The police will be called after one hour if parents or other adults specified on the First Church Preschool Release Authorization Form cannot be reached. At that time, the child may be released to the police. The non-emergency number for Greenwich Police Department is (203) 622-8000.

### **Drop-off / Pick-Up Locations**

There will be designated check-in points for each class. We will try to establish these points adjacent to the classroom, if possible. Families will receive their specific check-in location prior to the start of school. Unless specifically indicated otherwise, your child will be dismissed from the same location. The Nature Classroom may also be a designated drop-off / pick-up location. Pick-up locations may be adjusted in case of inclement weather.

### **Parking Lot Rules**

**PLEASE DRIVE SLOWLY THROUGH THE PARKING LOT AND CHECK CAREFULLY BEFORE PULLING IN OR OUT OF YOUR PARKING SPACE.**

If at a prolonged stop, please turn off the engine rather than keeping it running. Handicap parking spaces are only to be used by those drivers who have a valid handicap license.

### **Texting & Cell Phone Use**

**TEXTING AND CELL PHONE USE WHILE DRIVING IN THE PARKING LOT IS NOT PERMITTED BY LAW.** Should you need to use your cell phone or text option, please pull into a parking space and turn off your car. Please do not use your phone while waiting in the drop-off-line.

## ILLNESS POLICIES

### **Compliance with these policies is required of all families and staff without exception**

It is important that all members of our school community understand and agree to comply with our school Illness Policies. These policies have been developed as required by the State of CT Office of Early Childhood (OEC) Licensing Division, and incorporates guidance issued by the Department of Health and Centers for Disease Control (CDC) for early childhood programs. These policies are in place to ensure that we can provide as safe and healthy an environment as possible.

First Church Preschool has taken enhanced health and safety measures to help protect our children, families and staff. We ask that you follow all instructions in this Handbook as we work together for the safety of one another.

We require our staff to stay home if they are not feeling well, and we require you to keep your child home if she/he is showing signs or symptoms of illness (COVID-19 or otherwise). This will help keep our community healthy. Our guidelines are based upon best practices to slow/reduce the spread of illness, to minimize the stress levels of our children, families and faculty as well as to continue to create and strengthen relationships between the school and children / families in the best ways possible.

Per CDC, symptoms of COVID-19 may include:

- Fever or Chills
- Cough
- Sore Throat
- Congestion or Runny Nose
- Nausea or Vomiting
- Diarrhea
- Fatigue
- New Loss of Taste or Smell
- Headache
- Muscle or Body Aches
- Shortness of Breath

**Substitute Teachers:** If a class requires a substitute teacher for any reason, one will be provided if possible. Due to health safety restrictions per the COVID-19 protocols, if no substitute is available, families will be notified as soon as possible, and the class will engage in remote learning until such time that the class is able to safely return to the classroom.

### **Notification of Illness During School Hours**

Children and staff who develop symptoms of illness while at school will be removed from their classroom and moved to a quiet area where they will be distanced from others. Children with symptoms of illness will be encouraged to rest and cared for by a staff member until they are picked up from school. A staff member will contact the child's parent(s) to notify them of the development of the symptoms that their child is experiencing and to arrange for the child to be picked up from school as soon as possible. Staff members with symptoms of illness will be sent home and coverage will be provided for their class as appropriate.

Children with symptoms of illness are required to be picked up within 30 minutes of notification. Parents should establish a back-up arrangement for picking up their child in the event they, themselves, are not able to pick up within the required time. Further, if a parent is unreachable for notification if their child has become ill while at school, a staff member will attempt to contact those persons whom the parents have listed on their enrollment forms as being authorized to pick up their child in their stead and arrange for them to pick up the child.

## ENHANCED HEALTH AND SAFETY PRECAUTIONS FOR COVID-19

The CT Office of Early Childhood and the Greenwich Department of Health guidelines acknowledge that young children cannot maintain six feet apart at all times. With implementing the guidelines to slow the spread of the virus, which include daily health screenings, classroom design, handwashing practices, individual snacks/lunches, minimizing points of contacts, social distancing where possible in shared spaces, cleaning and disinfecting procedures, wearing face coverings and more, we believe each classroom can explore, learn and socialize safely.

As discussed in greater detail throughout this Handbook, First Church Preschool is implementing a number of health and safety procedures to help keep our community safe, including:

- Consistent **cleaning and disinfecting throughout the day** for highly touched areas such as door handles, bathrooms and hand railings throughout the building and Nature Classroom
- **Deep cleaning** of the classrooms and the gym every day utilizing electrostatic sprayers with approved disinfectants
- **Maintaining daily cleaning logs** to ensure the highest quality of cleanliness as possible
- **Cleaning all HVAC systems** and installing new UV lights in air handling systems; opening classroom windows to provide greater outside air circulation
- Completing regularly scheduled **annual water testing** in August
- **Maximizing use of outdoor classroom areas** as much as possible: tents and partitions will be utilized to assist with social distancing
- Providing **face coverings and other personal protective equipment (PPE)** to staff; training staff how to properly use and discard PPE, social distance, and conduct cleaning and disinfecting protocols
  - Face coverings will be required for all employees whenever they are within six feet from each other. When eating or appropriately socially distanced, face coverings will not be required
  - Following guidelines issued by the CT Office of Early Childhood, our licensing agency, children will not be required to wear face masks at school. However, guidance from our health agencies may change at any time, and if so, First Church Preschool will amend its policies accordingly
- **Hand washing procedures** will be required at scheduled times throughout the day as detailed later in this Handbook. Hand sanitizer will also be made available throughout the building
- **Health and safety signs** about hygiene, physical distancing, face coverings and cleaning will be posted throughout the building
- All teachers, staff and children will complete a **daily health screening** before coming to school and will also have their temperatures checked upon arrival
- **Temperature checks** may be taken throughout the day, and if a child's temperature is 100 degrees or above, a parent will be called and the child will have to be taken home
- **No outside observers or visitors** (parents, caregivers, etc.) will be allowed in the building

An inherent risk of exposure to COVID-19 exists in any public place where people are present. COVID-19 is an extremely contagious disease that can lead to severe illness and death. According to the Centers for Disease Control and Prevention, senior citizens and people with underlying medical conditions are especially vulnerable.

## COVID-19 Quarantine Protocols

- 1. Children and staff who have tested positive or are presumed positive for COVID-19, and also had symptoms, must quarantine at home. Individuals can return to school after:**
  - At least 10 days since symptoms first appeared **and**
  - At least 24 hours with no fever without fever-reducing medication **and**
  - Symptoms, including cough; vomiting; diarrhea; loss of appetite; red/runny eyes, have improved
  - When they are well and energetic enough to fully participate in all areas of the program day, including outdoor times
- 2. Children and staff who have tested positive for COVID-19, but have had no symptoms, must quarantine at home. Individuals can return to school after:**
  - 10 days have passed since test, or
  - After receiving two negative test results in a row, at least 24 hours apart
  - If symptoms appear after testing positive, they must follow the guidelines outlined above for having tested positive and also having symptoms before returning to school
- 3. Children and staff who have symptoms of illness but test negative for COVID-19 must quarantine at home. Individuals can return to school after:**
  - They are fever free without fever reducing medication for 48 hours **with written documentation from a licensed medical professional** confirming that fever and any accompanying symptoms are not due to potential or confirmed diagnosis of COVID-19
  - They are well and energetic enough to fully participate in all areas of the program day, including outdoor times
- 4. Children and staff who have been in direct contact with a person who has tested positive or is presumed positive for COVID-19 must quarantine for 14 days from the date of contact before returning to school. **Direct Contact** is defined as being within six feet of the person for at least 15 minutes, within two days prior to that person developing symptoms**

## COVID-19 Travel Restriction Policy

Please contact the Preschool Director **PRIOR TO** any international travel or domestic travel to any state listed on the Travel Advisory List\*

- Children and staff who have **traveled to states listed on the Travel Advisory List\* must quarantine for 14 days** from the date of return from travel before returning to school. If a state is placed on the Travel Advisory List during the time of travel, children and staff must quarantine for 14 days from the date of return
- Children and staff who have **traveled internationally** must quarantine for 14 days from the date of return from travel before returning to school
- Children who have been in **direct contact** with someone in their household who has traveled to states listed on the **Travel Advisory List\*** or who have traveled **internationally** must quarantine for 14 days from the date of that individual's return from travel before returning to school. **Direct Contact** is defined as being within six feet of the person for at least 15 minutes.

\* **The Travel Advisory List**, as presented in CT Executive Order 7BBB, details specific geographic areas for which a 14-day self-quarantine is required upon return. The First Church Preschool COVID-19 Pandemic Travel Advisory Policy is include as Appendix B to this Handbook, and the CT Travel Advisory Policy is available for review at <https://portal.ct.gov/Coronavirus/COVID-19-Knowledge-Base/Travel-in-or-Out-of-CT>. Families are advised to review the most recent version of the Travel Advisory List when planning travel.

### **COVID-19 Reporting and Communication Requirements**

COVID-19 is a highly contagious illness that spreads easily among groups, especially when prevention protocols are not in place and carefully adhered to. It is important that all members of our community are aware and conscientious about our individual and collective responsibility to do all that we can to protect ourselves and others. Communication is an important piece of a prevention plan, and especially so during the COVID-19 pandemic. Open communication between families and our administration for reporting COVID-19 is vitally important for helping us maintain a safe and healthy environment for us all.

**Please report the following to the Program Director as soon as possible upon learning:**

- A member of your household has tested positive for COVID-19
- A member of your household has developed symptoms consistent with COVID-19 and/or is presumed positive
- Travel is planned to a state or area listed on the most recent Travel Advisory List or internationally
- A member of your household has been advised to self-quarantine

**If we receive a report that a suspected sick child or staff member is confirmed to have COVID-19, we will:**

- Immediately notify the Greenwich Department of Public Health. The officials within this department will help us to determine the best course of action for our preschool
- Notify all families of the confirmed case and continue to maintain open communications regarding follow-up procedures
  - All direct contacts (defined as someone who was within six feet of the person for at least 15 minutes within two days prior to the individual developing symptoms) will need to quarantine for 14 days
- Initiate a short-term closure of the school for 2 – 5 days to allow a thorough cleaning and disinfecting of the facility, and allow the local health officials to gain a better understanding of the COVID-19 situation impacting the preschool
- Continue to work with the local health officials to determine appropriate next steps, including whether an extended dismissal is needed; communicate next steps to all families

If local health officials have determined there is substantial transmission of COVID-19 within the community, they will provide guidance to administrators on the best course of action for our preschool.

### **COVID-19 Closure Protocols**

In the event of a classroom or school closure, teachers and children will continue learning remotely, including large group, small group and individual interactions between children and teachers. An on-line schedule will be distributed to families at that time.

## **Classroom Closure**

In the event of a child or teacher testing positive for COVID-19, that entire class must quarantine at home for 14 days and that class will convert to remote learning 48 hours after the first day of closure. The entire school will close down for at least 48 hours for deep cleaning, but classrooms with students not required to quarantine will reopen following cleaning.

## **School-wide Closure**

In the event of a school-wide public health decision to shut down due to COVID-19, we will revert to remote learning, beginning 48 hours after the first day of closure.

## **Policy/Practices are subject to change**

First Church Preschool reserves the right to revise, supplement, rescind or deviate from any policies or portion herein from time to time as it deems appropriate, in its sole and absolute discretion, and with or without advanced written notice. Notifications of any changes will be provided to families and employees of our program, and the most recently revised document will be in effect.

## **ADDITIONAL MEDICAL SITUATIONS TO CONSIDER**

**Colds and infections:** Children inevitably catch colds and infections when they first have group experiences. In order to keep these infections to a minimum, we ask that you cooperate with our policies on illness. Please do not send your child to school if he/she:

- Has or had a temperature of 100 degrees or above within 48 hours of class time.
- Has vomited or has had diarrhea within 24 hours of class time.
- Has a contagious disease.
- Has an obvious sign of a cold: sneezing and coughing, with a green discharge coming from the nose, or discharge from the eyes/ears.
- Is not feeling well enough to fully participate in the program, which includes outdoor play.
- Has not been on their prescribed antibiotic for at least 24 hours of class time.
- Has a rash or skin irritation that has a discharge or is bleeding.

**New medications and injuries:** Children and staff **cannot attend school** if either of the following events have occurred **within the past 24 hours**:

- Started a new medication/treatment
- Injuries at home requiring medical intervention such as sutures; blows to the head; injuries limiting physical activity

In these instances, children and staff can return to school:

- Once they are fever free for at least 24 hours without fever reducing medicine, or
- At least one full dosing day has passed without incident or evidence of side effects after beginning a new medication / treatment for any condition

**Head Lice:** Children who are at school and found to have live head lice and/or more than 4 nits will be sent home to help curtail the spread, and they must be treated for lice before re-entering school. Children who have been found to have lice must report directly to the school office to be screened before going to their classroom. Children will be allowed to attend school when there are no more than 4 nits present, and no live lice, for no more than 3 consecutive days, by which time they must have received treatment for lice before they may continue to attend. For each of the 3 days, they must stop in the office for screening before going to class. Children who are found to still have lice one week after having been first discovered to have them will not be permitted to return to school until they are completely free of all nits and live lice.

**Chicken Pox:** Children who are diagnosed with Chicken Pox must be excluded from school until all blisters have scabs (usually 6 – 8 days), have no fever or other symptoms, and feel well enough to participate in physical activities, including outdoor activities.

**Conjunctivitis (Pink Eye):** A child who develops pink eye must be on medication for 24 hours before returning to school.

**Fifth's Disease:** A child with Fifth's Disease is most contagious before the rash appears — either during the incubation period (the time between infection and the onset of symptoms) or when experiencing only mild respiratory symptom, thus, in order to help curtail the spread, children should not attend school during this period.

**Coxsackie Virus:** Children who have been diagnosed with Coxsackie may be excluded from attending school until a note from a physician which states that the child is well enough to return is supplied.

**Strep:** Children who have been diagnosed with strep must be excluded from school until after at least 24 hours from the time they received a first dose of antibiotic (not just the next day), and they also feel well enough to participate in the physical activity, including outdoor activity, typically engaged in at school.

If your child is diagnosed by a physician with any of the above conditions or some other significant medical condition, please notify the preschool office as soon as possible.

## HAND HYGIENE POLICY

All individuals will wash their hands at the following times, as applicable:

- Upon arrival for the day, when moving from one group of children or classroom to another or coming in from outdoors.
- Before and after:
  - Eating, handling food, or feeding a child
  - Giving medication
  - Playing in water that is used by more than one person, such as a sensory table filled with water
- After:
  - Diapering and toileting
  - Handling bodily fluids (mucus, blood, vomit) and wiping noses, mouths, cuts and sores, and sneezing or coughing
  - Cleaning
  - Handling pets and other animals or animal waste
  - Handling raw meat, poultry, fish, or eggs
  - Whenever hands are noticeably soiled

All individuals will wash hands as follows:

- Scrub hands with soap and water for at least 20 seconds. Include between fingers, under and around nail beds, backs of hands. Liquid soap is required for children
- Rinse hands well under running water with fingers down so water flows from wrist to fingertips. Leave the water running
- Dry hands with paper towel or approved drying device. Drying devices will not be used unless there is a faucet that does not require the user to touch the faucet after the hands are washed

- Use a towel to turn off the faucet and, if inside a toilet room with a closed door, use the towel to open the door. Discard the towel in an appropriate receptacle

If a child is too heavy to hold for handwashing at the sink, and cannot be brought to the sink for handwashing, disposable wipes or a damp paper towel moistened with a drop of liquid soap may be used to clean the child's hands. The child's hands will be wiped with a paper towel wet with clear water and dried with a fresh paper towel. *Note: this method is less satisfactory than washing at the sink where the soil can be rinsed off in running water.* **When soap and water are not available, and hands are not visibly soiled, alcohol-based disposable hand wipes or gel sanitizers may be used in place of handwashing.**

## **ADMINISTRATION OF MEDICATIONS / FIRST AID / CPR**

Members of our staff participate in state approved first aid and CPR trainings so that they may respond appropriately to a variety of emergency situations that may arise with children during school hours. In the case of a serious medical emergency, the office will call 911 first, and then contact the parents of the child involved. In case of a lesser medical problem, attempts will be made to contact the parents first, and then those listed by parents on their Authorization Form.

Members of our staff also attend state approved trainings to learn to administer medications for children who require them due to chronic health conditions, such as allergies, asthma, and diabetes. These types of medications must be approved by a physician for use and, therefore, require a prescription. Individualized health care plans will be established for children who may need to have medication administered during school hours because of medical conditions like these. All individualized health care plans must specify the type of medication, the right dose, route, and time for giving a child the medicine, and correspond to the instructions given by a physician via a written prescription.

Children who require medication prescribed by a physician as treatment for temporary illnesses often can have the administration of those medications timed in such a way that they can be given by family members at home and need not be given by teachers during school hours. If, however, a need arises that a child needs a dose of medication during school hours for a condition that is not already approved on an individualized health care plan for that child, then parents or guardians of the child must give full written consent to staff members to administer that medication or be present themselves to give the medication at school. Our staff does not give over-the-counter medication to children unless it has been prescribed by the child's doctor. First Church Preschool will not administer the first nor the second dose of any medication, either prescribed or over the counter, including sunscreen, in case a child develops an adverse reaction with initial contact with the unfamiliar substance.

Please apply sunscreen at home before coming to school. Our staff members do not routinely apply sunscreen; only per doctor's orders and with written authorization from parents.

All medications kept onsite must be in their original containers and with the prescription label and/or administration instructions intact. Our staff will not administer medication that is beyond its expiration date. We do our best to notify you if medication kept onsite for your child is about to expire.

## **ADMINISTRATION OF EMERGENCY MEDICATION POLICY**

The Preschool will only administer emergency medications which include prescribed inhalers and pre-measured commercially prepared injectable medication (i.e. Epi-pens, Auvi-Q, etc.),

nonprescription topical medication and EMERGENCY oral medications (i.e. Benadryl). The parental responsibilities include providing the center the proper medication authorization form, and the medication. The medication administration form must be signed by the authorized prescriber and parent/guardian giving the center authorization to administer the medication. This form is available at the center.

The medication authorization form must include information, such as:

- The child's name, address, and birthdate
- The date the medication order was written
- Medication name, dose and method of administration
- Time to be administered and dates to start and end the medication
- Relevant side effects and prescribers plan for management should they occur
- Notation whether the medication is a controlled drug
- Listing of allergies, if any and reactions or negative interactions with foods or drugs
- Specific instructions from prescriber how medication is to be given
- Name, address, telephone number and signature of authorized prescriber ordering the drug
- Name, address, telephone number, signature and relationship to the child of the parents giving permission for the administration of the drug by a staff member.

Please note that there are many variations of the medication administration form that medical providers have access to. It is the parent's responsibility to ensure the medication administration form clearly states that it is for licensed child-care centers. Please understand that your child may not be able to attend if he/she does not have the proper authorization.

All medications must be in their original child resistant safety container and clearly labeled with child's name, name of prescription, date of prescription, and directions for use. Except for nonprescription medications, pre-measured commercially prepared injectable medications (i.e. Epipens), glucagon and asthma inhalant medications, all medications will be stored in a locked container and, if directed by a manufacturer, refrigerated. Controlled medications will be stored in accordance with 21a-262-10 of the RCSA. Non-prescription topical medications will be stored away from food and inaccessible to children.

Staff responsibilities include, but are not limited to, ensuring the medication administration form is complete and that the medication being received matches the medication orders and stored as directed.

The Preschool staff will keep accurate documentation of all medications administered. Included, but not limited in the documentation are:

- Name, address and DOB of the child
- Name of the medication and dosage
- Pharmacy name and prescription number
- Name of authorized prescriber
- The date & time the medication was administered
- The dose that was administered
- The level of cooperation of the child
- Any medications errors
- Food and medication allergies
- Signature of the staff administering

- Any comments

Parents will be notified by (means of communication) when/if a child has been administered any prescription medication. Staff are trained in the administration of medication by a physician, physician assistant, APRN, or RN and renewed every three years. Training for pre-measured commercially prepared injectable medications is renewed each year. At no time is an untrained staff allowed to administer prescription medications.

All unused or expired medication shall be returned to the parent/ guardian or disposed of if it is not picked up within one week following the termination or the order, in the presence of at least one witness. The center shall keep a written record of the medications destroyed, which shall be signed by both parties.

## **HEALTH FORMS**

The State of Connecticut requires that the preschool maintain accurate early childhood health assessment records for each child. This includes having a current (within 1 year) health exam and list of current immunizations submitted by August 1<sup>st</sup> for participation in programming for the following September. Should your child's health form expire during the school year, it is your responsibility to make sure that a new health form is submitted to the preschool office. We will notify you if your child's health assessment is about to expire. No child will be admitted to class without completed and up-to-date health assessment forms.

## **DEVELOPMENTAL AND BEHAVIORAL POLICIES AND PRACTICES**

### **Adjustment to School**

Our staff strives to make each family's adjustment to our preschool a pleasant one. At the beginning of each school year, we offer a Visiting Day during which children and parents together visit their new classrooms for about one hour in order to meet teachers and classmates and get acclimated to the environment. We endeavor to get you the information you will need to transition smoothly into our school community.

We understand that children react to new environments differently. We will make every effort to help your child thrive at preschool. Experience has shown that if families of children convey a positive attitude toward their child going to school and leave promptly at drop off time (without revealing signs of anxiety themselves), then children adjust more quickly and happily to being at school. A smile, kiss, and a quick goodbye work best. If you are concerned about whether your child is experiencing separation anxiety, please know that you are welcome to call the office and we will be happy to give you a progress report.

### **Toileting**

One focus of our curriculum for the 3s is to support the children's increasing independence in completing basic self-care routines, such as dressing, washing, and toileting. We do understand that children can and do have toileting accidents sometimes, no matter their age or level of competency with using the toilet. We do not shame a child for having an accident, nor would we penalize them somehow. We offer verbal assistance through instruction, reminders, and support to encourage the children to complete as much as they can on their own first, however, we will also provide hands-on assistance if needed. If a child is having chronic instances of toileting accidents, is resistant to using the toilet at school or receiving hands-on assistance from a staff member, or is otherwise struggling with the safe and hygienic use of the toilet while at school, we

may need to contact parents or someone designated by the parent to come to the school to assist.

Children are not allowed to wear diapers or “Pull-Up” type diapers at school. We feel that the Pull-Ups are so absorbent that they can hinder a child’s awareness of their own body signals that they need to use the toilet and in realizing that they have wet themselves. We ask that you please provide a clean change of clothing just in case a child has an accident.

The Zero to Three website offers some very helpful guidance and resources about toilet training: <https://www.zerotothree.org/resources/266-potty-training-learning-to-the-use-the-toilet>

### **Communication**

A weekly newsletter, called *The Prism*, will originate from the Director and is designed to keep you informed of events taking place on a school wide basis. Additionally, families will receive a daily photo of their child engaging in class activities and a weekly personalized email describing classroom activities, curriculum themes and your child’s activities for the week.

If there is a need to pass specific information to your child’s teacher, we suggest sending an email or scheduling a call during a mutually convenient time so all are informed. We respectfully ask that communication at arrival be limited so our teachers can welcome and successfully transition all our children.

Plans for a virtual Open House experience are in development and will be shared with families as soon as they are finalized. During the Open House Night, teachers give an overview of their plans and goals for the school year, and parents have the opportunity to visit their child’s classroom “virtually” and speak informally with the teachers.

Family conferences will be scheduled twice each year, in the fall and in the spring, and are anticipated to be held virtually this year. This year we will be utilizing the teacher’s morning office hours throughout the month of October to schedule virtual family conferences. These meetings are a great opportunity to discuss your child’s acclimation and progress within the program. Should you wish to speak with your child’s teacher at other points in the school year, appointments can be arranged.

### **Supervision of Children**

The staff/child ratio is 1 staff for every 4 children under the age of three years old and/or 1 staff for every 10 children over the age of three years old. First Church Preschool will adhere to state of CT and CDC guidelines regarding maximum class group sizes during the COVID-19 pandemic. Current group size limitations are 16 children, but are subject to change. At no time shall the group size exceed 8 children under the age of three years old and/or 16 children over the age of three years old. Group size shall be observed in the classroom, gym, bathrooms, and outside. Children must be supervised by sight and sound at all times including nap time and during transportation. Staff shall position themselves to see as many children as possible.

Per COVID health safety guidelines, space will be maintained between groups of children, and we will not be mixing groups within classrooms, hallways, the gym or the Nature Classroom. Once we return to non-COVID times, when there is a mixed age group, the lower required teacher/child ratio and group size for the age of the youngest child shall prevail.

**Field Trips** – in-person field trips will be temporarily suspended this year due to COVID-19 health safety guidelines. However, we plan to augment the children’s in-class curriculum with “video field trips” when possible.

When field trips resume, staff/child ratios will be maintained while outside of the building. All children must have signed permission slips prior to leaving the building. Staff must bring each child's emergency contact information and the first aid kit on the field trip.

**Bathrooms** - Staff must supervise children while they are using the bathrooms.

**Transportation to/from school** - All children will be supervised by sight and sound while getting on and off any mode of transportation.

**Nature Classroom/Outdoors** - It will be the responsibility of all staff to ensure the safety of children on the Nature Classroom and church campus. Supervision of children will include the following:

- A head count will be taken before leaving the building.
- Children will be escorted by the staff to their designated play areas.
- Staff will encourage and demonstrate proper equipment usage and play.
- Staff will circulate through the play areas, supervising and interacting with the children in a positive manner.
- Staff will coordinate positions so that all play activities and equipment are supervised. No staff person is allowed to sit or socialize with other staff or other non-staff adults who may be present.
- A head count will be taken before re-entering the building.
- Staff may not leave children unattended or out of state-permitted ratios and group sizes
- Children may not go inside for any reason (including to the bathroom), nor may they go back outside unless accompanied by program staff.

When there are woodchips as surfacing on the playground, accessible to children under age three years, we shall:

- Be sure that all staff are aware that the woodchips pose a choking hazard to children under the age of three.
- Have a phone outside at all times in case of emergency.
- At least one CPR certified staff member will be on the playground whenever there are children under the age of three using the playground.

### **Snacks & Lunches**

During the COVID pandemic, families must send snacks and drinks for their children from home. FCP will provide a list of healthy snack suggestions and your child's teacher will make you aware of any food allergies in the room. Children will not be allowed to share their food with each other. Please be aware that all foods must be TREE NUT AND PEANUT FREE.

For children who participate in our Lunch and Afters Programs, all lunches or snacks must be sent from home and must be TREE NUT AND PEANUT FREE. Families are requested to provide healthy choices for lunch and refrain from including candy or sugary treats. We suggest including an ice pack to help keep the food fresh. You may also want to use a thermos container for keeping foods warm. Please be sure to label all containers included in your child's lunch with their name.

## **Peanut / Tree Nut Free School Policy**

According to the Food Allergy Research & Education (FARE) organization, 32 million Americans are living with potentially life-threatening food allergies. For those with serious sensitivities, certain types of foods can cause a severe, even potentially fatal allergic reaction called anaphylaxis. Peanuts and tree nuts are among those foods that may cause anaphylaxis in some people. Therefore, for the safety of those within our preschool community, we ask that no foods containing peanuts or tree nuts be brought into our preschool for snacks, lunches, or other classroom celebrations involving food.

You can find a wealth of information published on the Food Allergy Research & Education (FARE) website on how to manage food allergies, including how to read food labels and avoid purchasing products that may contain peanuts and tree nuts, as well as other major allergens. You can find their website at <https://www.foodallergy.org/>. We hope this information will assist you with selecting peanut and tree nut free foods that are safe for your child to bring to class. If you have any questions about foods that are acceptable for sending to school, our staff is very happy to assist.

Here are some further points to keep in mind:

- It is best to send in all foods in their original packaging with the labels intact so that staff can refer to the list of ingredients if necessary.
- Food products with labels that indicate the product was manufactured in a facility that also produces products with peanuts/tree nuts are not appropriate to send in, as they may contain trace amounts of the allergens and, therefore, be harmful to those who are sensitive.
- Different countries have different laws concerning packaging labels. Please be aware that foods purchased outside the US may not clearly indicate whether or not they contain allergens.
- There may be folks with food allergies other than peanuts/tree nuts in your child's classroom, therefore, please consult with your child's teacher before sending in any foods that you plan to share with the whole class so you know what would be safe.
- We must be informed if your child has any type of food allergy, and an individualized care plan must be established relevant to your child that outlines an appropriate response should your child become exposed to his/her allergen. Our staff is trained in emergency medication administration (including EpiPen) and first aid response for allergic reactions.
- We teach the children about food allergies, explaining that some foods might make some people sick, and that they should not share their food, nor eat food belonging to another person unless a trusted adult says it is safe to do so.

### **Birthdays & Celebrations**

Invitations to birthday and other parties held outside the classroom may not be distributed within the preschool unless the entire class is invited. If you want to celebrate your child's birthday in school, you need to make arrangements with your child's teachers and make sure that if you send in any foods that they are safe choices for all the children in the class. (Please see above sections on "Snacks" and "Peanut/Tree Nut Free School Policy for more details).

### **Clothing**

At school, children engage in a variety of activities that can be messy, so please dress your child in clothes suitable for both indoor and outdoor play and for getting dirty, particularly on our Nature Classroom. Since we venture outdoors in a variety of weather conditions, you may want to keep a pair of boots or all-weather shoes in the classroom. We find it best to wear sneakers or rubber soled, closed toed shoes for use on the playground, and request that no flip-flops or open back shoes be worn.

Outdoor play is an integral part of our program throughout the year. Classes may spend up to one hour each day on the Nature Classroom. During the winter months, the children should be dressed for cold weather. Please label all hats, sweaters, mittens, boots and jackets with your child's name.

Please bring a complete change of clothes in a large zip-lock bag labeled with your child's name on the first day of preschool. These will be kept at school for use as needed. We ask that you periodically update the items to account for changes in seasons and your child's rapid growth during the year.

### **Toys from Home**

Due to enhanced COVID precautions this year, children will unfortunately not be allowed to bring toys from home into the Preschool.

### **Classroom Pet Policy**

Some of our classrooms adopt class pets for the enjoyment and education of the children. We make efforts to ensure that the pet is healthy. The pet will be kept in an environment that will be cleaned at least weekly by a staff member. Any litter or debris used or left by the pet will be discarded directly to the outside garbage receptacle. A staff member will supervise children when feeding and providing water and/or other necessities for the pet. Anyone who handles the pet will be required to wash his or her hands before and after the handling. A pet care plan will be posted near each pet in the classroom outlining the proper care for the pet. Dogs and other personal pets are not allowed inside the school premises unless prior arrangements have been made with a teacher and/or director.

### **Discipline Policy**

The goal of discipline is to help a child develop self-control and move toward appropriate social behavior.

Our staff uses positive discipline techniques with the children. This includes positive guidance, praise and encouragement, redirecting the child, setting clear limits from the beginning of the relationship with the child, and continuous supervision of the children.

Our staff is specifically prohibited from using abusive, humiliating, neglectful, corporal, or frightening punishment. They may not hit, embarrass, or scare a child. They may not deny the child snack or recess time as a punishment.

When a child misbehaves, a staff member may remove the child from the group as long as the child remains under constant supervision. The child must be given the opportunity to return to the group when he or she has calmed down or is ready to participate appropriately in the class activity. A child may only be restrained if it is necessary to protect the health and safety of the child him or herself, or another person.

Follow-up to any disciplinary incident should include talking to the child, the director, and appropriate members of the families of the children involved in an effort to prevent such an incident from occurring again.

We welcome a healthy exchange of information regarding limits and discipline routines and would gladly discuss our policies and practices with any interested families and caregivers.

### **Dismissal from Program**

First Church Preschool reserves the right to dismiss a child at any time the Preschool deems necessary. Reasons include, but are not limited to, the following: excessive disruptive behavior by

the child or parent, excessive and continuing physical aggression toward other children, adults or property, failure to pay tuition on time, excessive lateness in picking up the child, failure to submit necessary school forms, or any other conduct determined by the preschool to be inappropriate or endangering.

That being said, however, we make every effort to avoid resorting to a child's dismissal from the program. In order to do so, we utilize the following system for children who present challenging behaviors at school:

**1<sup>st</sup> occurrence:** appropriate family members will be made aware by staff concerning the issues surrounding the incident and staff will investigate factors that may possibly be affecting the situation. Staff will document reporting the issues to the family members as well as all findings regarding the potential contributing factors to the situation. Based on any findings, the staff will make any accommodations deemed necessary and appropriate to alleviate the situation and will communicate those accommodations to the family members.

**2<sup>nd</sup> occurrence:** appropriate family members will be made aware of the persistence of the situation at hand. A meeting will be called at a mutually convenient time for the director and appropriate staff and family members to collaborate in establishing a plan for addressing the problem. At this meeting, all parties involved will determine goals for rectifying the situation, specific strategies to be taken to address the problem, specific modes for communicating the progress being made within the process, and a timeline for achieving desired results and goals. This meeting must be held within one week of the documenting and sharing of the second occurrence with the family members. If the meeting does not take place, the child will not be permitted to attend school unless and until it does.

**3<sup>rd</sup> occurrence:** if the problem still persists after attempting to put the plan for addressing the situation into place, then the child's enrollment may be suspended and subject to possible dismissal. Family members will be notified in writing if their child's enrollment is suspended.

The period of suspension will be determined by the director and shall not exceed three weeks in length. During the suspension, the child will not be permitted to attend school. If, during the period of suspension, family members of the child can produce evidence of resolving the problem situation, then the child may resume attending. If no satisfactory resolve has come about during the suspension, however, the child may be dismissed from school. Family members will be notified in writing if their child has been dismissed.

If it is determined that a child must be dismissed from our program, we will attempt to assist a family in finding a program that may be more suitable for the child's and family's needs.

Parents or guardians have a right to appeal the Preschool's decision to dismiss a child from the school. They may initiate an appeal by contacting the Preschool Board Chairperson, whose contact information is posted on a bulletin board in the main hallway of the preschool and in this handbook.

### **Abuse and Neglect Policy**

All of our staff have a responsibility to prevent child abuse and neglect of any children involved in our center.

#### **Definition:**

- Child Abuse includes:
  - Any non-accidental physical or mental injury (i.e. shaking, beating, burning)
  - Any form of sexual abuse (i.e. sexual exploitation)
  - Neglect of a child (i.e. failure to provide food, clothing, shelter, education, mental care, appropriate supervision)

- Emotional abuse (i.e. excessive belittling, berating, or teasing which impairs the child's psychological growth)
- At risk behavior (i.e. placing a child in a situation which might endanger him/her by abuse or neglect)
- A child may be considered abused when:
  - Non-accidental physical injuries inflicted upon him/her
  - Injuries which are at variance with the history given of them
  - Is in a condition, which is the result of maltreatment, such as, but not limited to, malnutrition, sexual exploitation, and deprivation of necessities, emotional maltreatment or cruel punishment
- A child may be considered neglected when he/she has been:
  - Abandoned
  - Denied proper care and attention physically, educationally, emotionally, or morally
  - Allowed to live under circumstances, conditions, or associations injurious to his/her well-being (CT statutes 46b-120)

**Staff responsibilities:**

As adults who work with young children, we are mandated by law to report **any suspicion** that a child is being abused, neglected, or at risk.

Specifics on reporting a suspected case of abuse or neglect

- Call the Department of Children and Families DCF (open 24 hours a day) at 1-800-842-2288
- The reporter's name is required, but may be kept confidential
- Information needed:
  - Name of child / date of birth
  - Address of child
  - Phone number of child
  - Name of parents or guardians
  - Address of parents or guardians
  - Phone number of parents or guardians
  - Relevant information, such as: physical or behavioral indicators, nature and extent of injury, maltreatment, or neglect
  - Exact description of what the reporter has observed
  - Time and date of incident
  - Information about previous injuries, if any
  - Circumstances under which reporter learned of abuse
  - Name of any person suspected of causing injury
  - Any information reporter believes would be helpful
  - Any action taken to help or treat the child
  - Seek medical attention for the child - if needed

Mandated reporters must report orally to DCF or a law enforcement agency within 12 hours of suspecting that a child has been abused or neglected. Within 48 hours of making the report, the mandated reporter must submit a written report (DCF - 136) to DCF.

Staff members are protected by law from discrimination or retaliation for reporting suspected abuse or neglect (CT General Statutes, Section 17a-101e).

All phone calls to DCF shall be documented and kept on file at the preschool. A copy of all statements from staff and the DCF-136 shall also be kept on file.

The First Congregational Church of Greenwich (FCCOG) and the Preschool Board that manages the First Church Preschool program support a zero tolerance for abuse or

neglect and will implement immediate action should there be an allegation that a staff member abused or neglected a child.

The administration will protect the child, including immediate notification of a parent or guardian, once there is an allegation of abuse or neglect of a child in our program.

Any staff member accused of abuse or neglect may be immediately removed from his or her position until DCF's investigation is completed. Based on whether the allegations were substantiated or not, the employee would either be dismissed from his/her position or allowed to return to work.

### **Staff Training:**

Staff will be required to complete DCF's online Mandated Reporter Training at the time of hire and prior to starting their work with the children. Staff will also receive a copy of this policy and will be required to attend bi-annual staff meetings - one at the start of the school year in August or September, and one at the start of the summer program in June - which include reviewing the steps for reporting suspected abuse and neglect and the role of a mandated reporter.

### **Provisions for informing families of abuse and neglect policy:**

A copy of this policy will be included in our Family Handbook, and each family will be given a copy upon the start of the school year, or at the time of enrollment. A copy of this policy will also be posted on the informational bulletin board in the hallway of the preschool.

When an accusation of abuse or neglect by a staff member is made, the director must immediately inform the parents or guardians that a report has been made to DCF. Health care officials may need to talk to a child's parents to access the cause of the child's injuries and offer support and guidance.

### **Grievance Procedure**

Concerns regarding your child's experience at the First Church Preschool should first be discussed with the classroom teachers and then the preschool director. If the matter has not been resolved to your satisfaction, you may contact (in this order) the Preschool Board Chairperson, the Associate Pastor, the Greenwich Department of Health, or the Connecticut Department of Public Health. The grievance procedure, along with the names and phone numbers of those to contact, are posted in the preschool hallway on the bulletin board just inside the main preschool entrance.

### **Diagnostic Services**

In the event that our teachers believe that an outside expert can provide useful information regarding practices or strategies to assist a child, we reserve the right to ask for permission to contact outside resources. No outside program or individual will be contacted without parental permission.

The Greenwich Public Preschool Program provides speech and language evaluation and/or development assessment of children attending First Church Preschool. The assessment may be followed up with regular speech and language therapy, if deemed appropriate. These services are offered free of charge through the public schools and may be obtained by speaking with your child's classroom teacher and/or the director.

## Plan For Expert Consultation

First Church Preschool has contracted with an early childhood educational consultant, a licensed nurse, a licensed social service consultant, and a licensed dentist in order that they may advise and support our program, staff, and families. Each consultant shall be available for making reviews of pertinent policies and in-service education programs, providing advice regarding relevant problems, and visiting the facilities, staff, and families to consult either individually or as a program seminar. Our consultants are not actual members of our staff, but provide services to our program to help enhance our overall quality.

### List of our Consultants:

1. Educational Consultant: Cindy Rzasas-Bess, PhD  
203-852-0844  
[cindy@thebesschoice.com](mailto:cindy@thebesschoice.com)  
[www.thebesschoice.com](http://www.thebesschoice.com)
  
2. Nurse Consultant: Dana Murray, R.N.  
(203) 493-6332  
[dana@nursesfordaycare.com](mailto:dana@nursesfordaycare.com)
  
3. Social Service Consultant: Susan O'Brien, LCSW  
203-226-2516  
[sobriensearch@cs.com](mailto:sobriensearch@cs.com)
  
4. Dental Consultant: Greenwich Pediatric Dental Group, L.L.C.  
4 Dearfield Drive, Suite G3  
Greenwich, CT 06831  
Tel: (203) 422-5437  
Fax: (203) 422-2470  
<http://www.greenwichKIDSdentist.com>

## DUAL RESIDENCE FAMILIES

For those children whose parents or guardians reside at separate addresses, First Church Preschool presumes that both parents (and guardians) share joint legal and physical custody of their child. As such, we will not prohibit either parent from picking up their child from preschool unless a court order is issued directing us to do otherwise. If a court order comes into play, all appropriate paperwork must be presented to and discussed with the director as soon as it is determined. Please keep the office staff and director aware of any changes that we will need to know and follow.

## PHOTOGRAPHS / INTERNET – SOCIAL MEDIA

Teachers often take photographs of children for use in the classroom for pedagogical purposes. If you prefer not to have photos taken of your child for these purposes, you will be able to indicate so on a permission form.

Sometimes we take photographs of the children that we feel might lend themselves for advertisement and/or promotional and informational purposes for our program. If we would like to

use a photograph that includes your child in it, we will first ask for your written permission before posting or publishing it.

The posting of photos of children, their families, or staff members of the First Church Preschool to any website or social media website without the written permission of all those represented within the photos is expressly forbidden. Comments on discussion threads posted on social media websites may not disclose information of a confidential nature, nor may they make disparaging remarks against any child, family, or staff member in First Church Preschool.

## **PARENT INVOLVEMENT**

Families are encouraged to be engaged in the classroom and school wide activities in a variety of ways. If you have a talent or interest that you would like to share, please contact your child's classroom teachers or the director. There are additional opportunities to volunteer through the Parent Committee.

**The Parent Committee** is a group of family volunteers who work together to enrich the experience of First Church Preschool children and their families. The committee provides social events throughout the year such as Harvest Fest and Family DJ Night. In addition, they provide supplemental educational programs and raise funds for school equipment. The Parent Committee also supports the teachers through establishing class parents and organizing teacher appreciation events throughout the school year. The Parent Committee welcomes all parents and their involvement in making First Church Preschool the best place possible for our children!

## **PLANS FOR EMERGENCY SITUATIONS**

**Medical:** In case of a medical emergency, a qualified staff member will attend to first aid as needed. Another staff member will notify the family of the child. Attempts will be made to consult with the child's physician/dentist. If neither is available, the program's medical consultants will be contacted. For extreme emergencies, 911 will be called. An ambulance will take the child and a staff member to the nearest hospital. The child's emergency permission form will be brought with them. A staff member will notify the family or alternate pick-up person to meet the child at the emergency room. Additional staff will be called in if necessary, to maintain required ratios.

In the event a child becomes ill while at the Center, parents will be notified and the child will be moved to a designated area, usually the director's office, where the child will be made comfortable. A staff person will remain with the child at all times.

**Fire:** In the event of a fire, evacuation from the building will be through the closest fire exit. Staff will be responsible for supervising the children under their care and leading them to the fire exit. Immediately, the group will walk to either the cemetery area or front lawn (Sound Beach and Forest Avenues) area, depending on which side of the building presents the nearest safe egress, until safely away from the building, and line up to take a name-to-face attendance. Teachers will be responsible for taking the sign-in and out sheets, portable first aid kit, cell phone and/or walkie talkie, and emergency files with them. The director, administrative assistant, or other person in charge will conduct an inventory of the evacuation to ensure that all children are present and accounted for once outside, and again if allowed to re-enter the building. Should it not be possible to return to the building, staff will walk the children to the Perot Library. Parents will be notified.

**Weather:** Sometimes, severe or hazardous weather or other emergency situations arise that affect our typical daily schedule. We try our best to make determinations about any changes to

our regular schedule by 6 AM. We send out emails to alert our families of any changes to our schedule as close to that time as possible. You may also check [www.connecticut.news12.com](http://www.connecticut.news12.com) on the Internet, or tune into channel 12 on the television, where you can find school closing, delayed opening, or early dismissal announcements for our programs. In the event that we must institute a delayed opening, all morning classes will start at 10:00 AM. In the event of an early dismissal, children should be picked up as soon as possible after the early release is announced, ideally within 30 minutes from the time you are notified of the early dismissal. You may need to enlist someone you have authorized to pick up your child if you cannot get to the school within a 30-minute time frame. Ratios will be maintained at all times and two staff 18 years or older will remain on the premises with the children until all are picked up

The following is a list of resources you might refer to for more information during an emergency or hazardous weather situation:

Television stations: Channel 12

Websites: First Church Preschool: [www.firstchurchpreschool.org](http://www.firstchurchpreschool.org)  
Greenwich Public Schools website- [www.greenwickschools.org](http://www.greenwickschools.org)  
News 12 Connecticut: [www.connecticut.news12.com](http://www.connecticut.news12.com)

In the event of other serious weather emergencies, such as tornadoes or hurricanes, staff and children will remain indoors away from windows and doors. First aid staff will be on hand to administer first aid, as needed, until emergency personnel can arrive. Parents will be notified after the immediate danger has passed.

**Evacuation:** In the event that the facility must be evacuated, the children will be walked to the Perot Library, and families will be notified if this occurs. Advanced contact has been made with the town's Civil Preparedness Unit, adding the Center to their list for emergencies. During the school year the staff and children practice a safe and orderly evacuation from the building in the event of a fire or other building issue. This is done in a calm, non-threatening, matter-of-fact way so as not to alarm the children. Children exit the building with their teachers and remain on church property while performing practice drills.

## ENROLLMENT AND PAYMENT POLICIES

### Enrollment

First Church Preschool begins an Open Enrollment period each October 1st for the next school year's enrollment. Families wishing to enroll their child during that time must submit a completed application and the appropriate deposit and application fees. Open enrollment will be conducted on a first-come, first-served basis. Once the total amount of spaces available for a given program are accounted for, a family may request to have their name added to a waiting list in the event that a spot they desire for their child does become available. If a spot opens up in a program in which a wait-listed family wishes to enroll their child, the family must then submit the requisite deposit (and application fee, if not already paid) in order to secure the spot for their child. Application forms are available online, and deposit fees may be paid online by credit card or by check made payable to *First Church Preschool* and submitted either in person or via postal mail, or by calling the preschool office and giving credit card information over the phone.

Classroom placements will generally be completed within a few weeks before the start of the school year. Much careful consideration is put into these placements; factors include class choices (morning or extended day; number of days per week), classroom capacities, previous teacher recommendations for returning children and family surveys. Families may provide input

with respect to your child's placement via email to the Director. Requests for specific classrooms or teachers will be given careful consideration but cannot be guaranteed.

## **Payment Policies**

### **Deposits and Fees**

A \$500 deposit fee for all 2- and 3-day programs or a \$1000 deposit fee for all 5-day programs, and a \$35 application fee, all non-refundable, are due at the time of enrollment for all preschool and Pre-K programs in order for a child to be considered officially enrolled and for a spot to be saved for that child. If registering more than one child per family, a deposit and application fee must be paid per each child being enrolled. If a family wishes to enroll a child at a point in time after the initial tuition installment payments become due, then an alternate payment schedule may be established with that family.

Deposit and payment schedules for special programming, such as the Lunch, Afters, PM Play More, and Summer Programs, will be announced at the time registration opens for each respective program.

### **Tuition**

First Church Preschool uses a Tuition Fee Lock-In system. With Tuition Fee Lock-In, whatever the tuition rates are for our programming for the school year in which a child is initially enrolled, those same rates will apply for as long as he or she remains enrolled in our preschool.

For example, if a child is enrolled with us for the first time in a 2s program this school year, his or her family will pay whatever this year's tuition fees are for our 3s programming for that child for the next school year. This will apply to all the subsequent years in which that same child is enrolled in our programming.

The tuition rates specific to each school year are included in Appendix B and available on our website at <https://firstchurchpreschool.org/tuition-fee-lock-in/>.

### **Refunds**

Once a family has submitted an application, registration and deposit fees, and signed a placement agreement, no part of the deposit payment will be refunded because of absence, failure to continue, or withdrawal of a child from First Church Preschool. Further, unless a family provides written notice to the director that they plan to revoke their child's enrollment prior to the date that the first tuition installment payment is due, families are unconditionally obligated to pay the tuition and fees for the full school year (or semester, as applicable), and no portion of such tuition and fees will be refunded or cancelled, notwithstanding their child's absence, withdrawal, or dismissal from First Church Preschool for whatever reason, and notwithstanding any waitlist for the particular program in which their child is hereby registered. In the event a family withdraws before they have paid their tuition in full, then all unpaid tuition and fees will become payable immediately.

### **Withdrawing A Child**

Families must notify the director in writing if they will withdraw a child from enrollment at the preschool for any reason. If possible, the written notification of withdrawal should be submitted as soon as possible, and no later than two weeks before the anticipated date of withdrawal.

## **Discounts**

First Church Preschool offers a tuition discount for families enrolling more than one child concurrently in our programming. Families will pay full tuition for the child enrolled in the program with the highest tuition, and receive a 10% discount for each child thereafter enrolled in a program of equal or lesser value.

Children or grandchildren of current, active members of the First Congregational Church, our sponsor, will receive a 10% discount off the total tuition incurred. First Church Preschool must first receive written verification from the First Congregational Church that an enrolled child is indeed a child or grandchild of a current, active member before the discount will be applied. The parent or grandparent must be a current, active member at the time the child is enrolled in order to receive the discount. Families who qualify for the church member discount and who also have enrolled more than one child concurrently will receive a 10% discount off each enrolled child's tuition.

Children of currently employed preschool and church staff members receive a 25% tuition discount, and their grandchildren receive a 10% tuition discount. Preschool and church staff must be employed at the time their child is enrolled in order to receive the discount.

A discount of 5% may be applied if a family who has enrolled during our Open Enrollment period (beginning October 1<sup>st</sup>) submits their entire tuition obligation for the school year on or before the due date of their first tuition installment payment (January 31<sup>st</sup>). Families should request the discount at the time they submit the payment in full. Paid-in-full discounts cannot be applied when paid by credit card, only when paid by check.

## **To Make a Payment**

First Church Preschool accepts payment by credit card or checks. Tuition checks should be made payable to "First Church Preschool". They may be mailed to *First Church Preschool at 108 Sound Beach Avenue, Old Greenwich, CT 06870*. Checks may also be hand delivered to the preschool office.

## **Late Payments**

Families who find themselves unable to keep current with their payment schedule are encouraged to speak with the director and/or administrative assistant as soon as possible so that a financial agreement can be worked out. Invoices will be sent out in advance of when tuition installment payments are due. There will be a 10 business-day grace period from the date the tuition installment payment is due. On the 11th business day after a tuition installment payment is due, if the payment has not been received, a late fee of 1.5% of the total payment due amount will be compounded on a daily basis for up to a maximum of another 10 business days. If payment still has not been received at that point, the child will be withdrawn from the program and vacancy will be offered out to be filled.

## **Scholarships**

Scholarships are available to families in need of partial assistance with tuition. While the Scholarship Fund has limited resources, availability has been enhanced this year through the generosity of several Preschool families who donated funds to help Preschool families negatively impacted by the Pandemic. The School is currently welcoming applications for partial scholarships for the 2020/21 school year, and priority will be given to those who have suffered financially due to the pandemic. Individual scholarships are intended to be one-time awards, but families may reapply for future academic years. Applicants may be either first-time or returning First Church

Preschool families. Applications are reviewed by the Preschool Director and the First Church Preschool Board of Directors. Please contact the Preschool Director for more information on how to apply.

# APPENDIX A

## FIRST CHURCH PRESCHOOL CONTROL MEASURES FOR STAFF DURING THE COVID PANDEMIC

The following are control measures the school is using to reduce the risk of spreading any infectious disease. Many of these measures have already been in place as part of our health and safety policies and procedures, however, due to the current COVID-19 pandemic, additional and heightened precautions have been added and shall remain in place for the foreseeable future.

### All Staff

- Follow/Enforce the First Church Preschool Daily Health Screening Measures
- Follow/Enforce the First Church Preschool Illness Policies
- Follow/Enforce the Hand Hygiene Policy

### Face Masks

- All staff are required to wear a mask or other cloth material that securely covers their mouth and nose while in the workplace, except to the extent the staff member is using break time to eat or drink.
- In workplace settings where staff are working alone in segregated spaces (i.e. private offices, etc.), employees may remove their masks, however, they shall wear a mask or face covering from the time they enter the building until the time they arrive at their office or work station and at any time they are leaving their office or work station and moving around common areas (i.e. in hallways, going to the restroom or break room, etc.).
- In addition, continuous wearing of masks is required in outdoor workspaces unless physical distancing guidelines of keeping at least 12 feet apart from another person can be maintained, wherein the mask may be removed
- Children are not required to wear a face mask, but families may ask to have their child wear a face mask while at school. If so, staff members will do their best to assist the child(ren) with safely wearing their masks according to the protocols listed above. Children over age 2 may be permitted to wear masks if requested by families. Per the Center for Disease Control (CDC) guidance, no cloth coverings should be placed on children under 2 years of age

### Daily Health Screening

- All children and staff must be checked prior to entering the program for any observable illness, including cough or respiratory distress, and to confirm temperature BELOW 100 degrees Fahrenheit
- Staff and children who have a temperature of 100 degrees or above will not be permitted to attend school or work
- All staff and children will be screened for risk as needed throughout the day

### All Teachers

- Clean and disinfect frequently touched surfaces in the classroom with CDC approved cleaning and disinfecting solution
- Ensure that all toys and appropriate classroom materials are cleaned and sanitized daily
- Cover coughs and sneezes and teach and encourage children, when appropriate, to cover coughs and sneezes with tissues or the corner of the elbow
- Dispense of soiled tissues immediately after use

## APPENDIX B

### COVID-19 PANDEMIC TRAVEL ADVISORY POLICY

The following policy will remain in effect for the duration of **CT Executive Order 7BBB**, or any successor document thereto, which directs the 14-day self-quarantine for travelers arriving from states with high infection rates upon entering/returning to the states of CT.

This policy at First Church Preschool ensures that we are aligned with the best practice guidance provided by the CT Department of Health and Office of Early Childhood for prevention and spread of the COVID-19 infection within our school community.

#### **Specifically, Families and Staff members are required to:**

- Report planned travel and travel dates to and from states with high infection rates. The Travel Advisory List is updated regularly and can be found at: <https://portal.ct.gov/Coronavirus/COVID-19-Knowledge-Base/Travel-in-or-Out-of-CT>
- Families and staff members are advised to check for updates to the Travel Advisory List before travel and to avoid travel to these destinations if possible
- Self-quarantine for 14 days upon return from travel to a state listed on the Travel Advisory List before returning to First Church Preschool
- Report dates of travel to a state that is added to the list during your stay in said state and follow the 14-day self-quarantine requirement upon return from that state
- Report dates of travel to/from a state with high infection rates by any members of a staff or family's household and to confirm that these members will self-quarantine upon return (away from any First Church Preschool staff or child)
- Report direct contact with any members of a staff or family member's household, or other non-household contacts, who develop symptoms of COVID-19 (*cough; fever; gastrointestinal symptoms; loss of taste and smell; lethargy; weakness; muscle aches*) or who test positive or are presumptive positive for COVID-19

Additional information and traveler guidance issued by the CDC can be found at:

<https://www.cdc.gov/coronavirus/2019-ncov/travelers/travel-in-the-us.html>

## APPENDIX C

### REVISED TUITION PAYMENT SCHEDULE AS OF 7/1/20

Installment payments are due on the dates below unless an alternate payment plan has been approved by and established with the director:

**Full 2020 – 2021 School Year (Sept. 1<sup>st</sup> – June 11<sup>th</sup>): July 15<sup>th</sup>; Sept. 1<sup>st</sup>; Oct. 1<sup>st</sup>; Nov. 1<sup>st</sup>; Dec. 1<sup>st</sup>**

**Fall Semester ONLY (Sept. 1<sup>st</sup> – Jan. 15<sup>th</sup>): July 15<sup>th</sup>; Sept. 1<sup>st</sup>; Oct. 1<sup>st</sup>; Nov. 1<sup>st</sup>; Dec. 1<sup>st</sup>**

**Spring Semester ONLY (Jan. 19<sup>th</sup> – June 11<sup>th</sup>): July 15<sup>th</sup>; Sept. 1<sup>st</sup>; Oct. 1<sup>st</sup>; Nov. 1<sup>st</sup>; Dec. 1<sup>st</sup>**

Payments for those paying School Year 2020 - 2021 Tuition Fees Schedule					
Payments ( - deposit)	Yearly Tuition	Tuition per Semester	Installment		
			Full Year	Fall-Only	Spring-Only
<b>Programs for 2s</b>					
2 day – T/TH; 9AM - 12PM	\$ 6,400.00	\$ 3,520.00	\$ 1,180.00	\$ 1,007.00	\$ 604.00
3 day – M/W/F; 9AM - 12PM	\$ 8,850.00	\$ 4,867.50	\$ 1,670.00	\$ 1,459.00	\$ 875.00
5 day – M-F; 9AM - 12PM	\$ 12,175.00	\$ 6,696.25	\$ 2,235.00	\$ 1,898.75	\$ 1,139.25
<b>Programs for 3s</b>					
3 day – M/W/F; 9AM - 12PM	\$ 7,800.00	\$ 4,290.00	\$ 1,460.00	\$ 1,264.00	\$ 758.00
3 day – M/W/F; 9AM - 1:55PM	\$ 9,250.00	\$ 5,087.50	\$ 1,750.00	\$ 1,529.25	\$ 917.50
5 day – M-F; 9AM - 12PM	\$ 10,675.00	\$ 5,871.25	\$ 1,935.00	\$ 1,623.75	\$ 974.25
5 day – M-F; 9AM - 1:55PM	\$ 13,675.00	\$ 7,521.25	\$ 2,535.00	\$ 2,173.75	\$ 1,304.25
<b>Programs for 4s</b>					
5 day – M-F; 9AM - 12PM	\$ 10,675.00	\$ 5,871.25	\$ 1,935.00	\$ 1,623.75	\$ 974.25
5 day – M-F; 9AM - 1:55PM	\$ 13,675.00	\$ 7,521.25	\$ 2,535.00	\$ 2,173.75	\$ 1,304.25
<b>Pre-K Program</b>					
5 day – M-F; 9AM - 1:55PM	\$ 13,675.00	\$ 7,521.25	\$ 2,535.00	\$ 2,173.75	\$ 1,304.25

## APPENDIX C, continued

<b>Payments for those paying School Year 2019 - 2020 Tuition Fees Schedule</b>					
Payments ( - deposit)	Yearly Tuition	Tuition per Semester	Installment		
			Full Year	Fall-Only	Spring-Only
<b>Programs for 2s</b>					
2 day – T/TH; 9AM - 12PM	\$ 6,225.00	\$ 3,423.75	\$ 1,145.00	\$ 974.60	\$ 584.75
3 day – M/W/F; 9AM - 12PM	\$ 8,600.00	\$ 4,730.00	\$ 1,620.00	\$ 1,410.00	\$ 846.00
5 day – M-F; 9AM - 12PM	\$ 11,825.00	\$ 6,503.75	\$ 2,165.00	\$ 1,834.60	\$ 1,100.75
<b>Programs for 3s</b>					
3 day – M/W/F; 9AM - 12PM	\$ 7,575.00	\$ 4,166.25	\$ 1,415.00	\$ 1,222.10	\$ 733.25
3 day – M/W/F; 9AM - 2:00PM	\$ 8,975.00	\$ 4,936.25	\$ 1,695.00	\$ 1,478.75	\$ 877.25
5 day – M-F; 9AM - 12PM	\$ 10,375.00	\$ 5,706.25	\$ 1,875.00	\$ 1,568.75	\$ 941.25
5 day – M-F; 9AM - 2:00PM	\$ 13,275.00	\$ 7,301.25	\$ 2,455.00	\$ 2,100.42	\$ 1,260.25
<b>Programs for 4s</b>					
5 day – M-F; 9AM - 12PM	\$ 10,375.00	\$ 5,706.25	\$ 1,875.00	\$ 1,568.75	\$ 941.25
5 day – M-F; 9AM - 2:00PM	\$ 13,275.00	\$ 7,301.25	\$ 2,455.00	\$ 2,100.42	\$ 1,260.25
<b>Pre-K Program</b>					
5 day – M-F; 9AM - 2:00PM	\$ 13,275.00	\$ 7,301.25	\$ 2,455.00	\$ 2,100.42	\$ 1,260.25

<b>Payments for those paying School Year 2018 - 2019 Tuition Fees Schedule</b>					
Payments ( - deposit)	Yearly Tuition	Tuition per Semester	Installment		
			Full Year	Fall-Only	Spring-Only
<b>Programs for 2s</b>					
2 day – T/TH; 9AM - 12PM	\$ 5,950.00	\$ 3,272.50	\$ 1,090.00	\$ 924.25	\$ 554.50
3 day – M/W/F; 9AM - 12PM	\$ 8,425.00	\$ 4,633.75	\$ 1,585.00	\$ 1,377.92	\$ 826.75
<b>Programs for 3s</b>					
3 day – M/W/F; 9AM - 12PM	\$ 7,425.00	\$ 4,083.75	\$ 1,385.00	\$ 1,194.60	\$ 716.75
3 day – M/W/F; 9AM - 1:55PM	\$ 8,800.00	\$ 4,840.00	\$ 1,660.00	\$ 1,446.07	\$ 868.00
5 day – M-F; 9AM - 12PM	\$ 10,075.00	\$ 5,541.25	\$ 1,815.00	\$ 1,513.75	\$ 908.25
5 day – M-F; 9AM - 1:55PM	\$ 12,900.00	\$ 7,095.00	\$ 2,380.00	\$ 2,031.67	\$ 1,219.00
<b>Programs for 4s</b>					
5 day – M-F; 9AM - 12PM	\$ 10,075.00	\$ 5,541.25	\$ 1,815.00	\$ 1,513.75	\$ 908.25
5 day – M-F; 9AM - 1:55PM	\$ 12,900.00	\$ 7,095.00	\$ 2,380.00	\$ 2,031.67	\$ 1,219.00
<b>Pre-K Program</b>					
5 day – M-F; 9AM - 1:55PM	\$ 12,900.00	\$ 7,095.00	\$ 2,380.00	\$ 2,031.67	\$ 1,219.00